

Leadership skills development

Student name

Institution

Course

Date

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From the positive church and negative world by Jonas Arrais leadership skill and development skills are more likely to be hired in today's market place than those with moderate experience. These basic skills and principles are all centered on the fundamental tenant of leadership. The ability to consistently display strong leadership skills is essential in today's market.

Of course, with leadership, strong ethics must also be instilled to avoid situations that have previously destroyed companies like Enron, WorldCom, and Tyco to name a few. Leaders that can keep their egos under control and not become greedy will stand a far better chance in advancing their company and increasing their profits (Lussier & Achua, 2010).

The leadership styles the ethics and morals we bring to the table must be cultivated and shaped properly by positive experiences and excellent mentorship. In addition, with good leadership skills, one will have a positive impact to the ministry at large.

The best leaders are those who are deeply interested in others and can bring out the best in them. This is why it is essential for church leaders to be very thorough in their research and decision-making. The critical thinking and analysis required before executing a plan in competitive strategy, workforce development, or even marketing must be thoroughly reviewed before being undertaken (Lussier, & Achua, 2010).

The Socratic Method also known as critical thinking and analysis is a method of hypothesis elimination. More desirable or suitable solutions are found by steadily identifying and eliminating others. Critical thinking is making clear, reasoned judgments in search for solutions. In short, it is reacting to an event with common thoughts to be scrutinized and decided upon; it is essentially your OODA Loop.

The dynamic environment for the leader to succeed in or fail in is marked by globalized markets, hyper-competition and reorganizations and downsizings. The job of being a leader is much more complex with the newsworthiness of every decision we make being either reviewed by the media and social media which has the ability to quickly remove talent regardless of how successful from the workforce.

Values based ethical leadership must be a priority for everything. This must have its roots in the organization who stakes its reputation on the line when producing said ethical leaders. If not we will have no worth in our own future and will have wasted time and resources earning what could be wasted ink on some nice 24 pound bond paper (Quinn, 2015).

Our worth as leaders and business people will be judged by a society that demands us to be fair and just in our actions. Accountability must be at the forefront of our decisions and actions in regards to how they affect our company workforce, organization and global economy. This call

for accountability is made even more difficult in civilian organizations as they are limiting or cutting all together expenditures on leadership development at a more critical time than ever effectively managing change is a strategic challenge that management and holding leaders must succeed at doing effectively. Successful corporations and leaders will be the ones that deal most effectively with change, they will have the ability to adapt and overcome an event that develops into a full-blown business crisis. You simply cannot project change that is market or socially forced. When these industry events of change do not fit a company scenario managers simply cannot plan effectively.

References

1. Lussier, R. N., and Achua, C. F. (2010). Leadership, theory, application, and skill development. (4 ed.). South-Western Pub.
2. Quinn, R. E. (2015). The Positive Organization?: Breaking Free From Conventional Cultures, Constraints, and Beliefs. Oakland: Berrett-Koehler Publishers. Retrieved from <http://search.ebscohost.com/login.aspx?direct=true&db=nlebk&AN=995411&site=ehost-live>